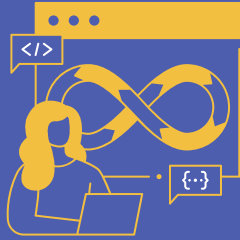


Open Source Maintainers

75% of interviewees serve both as project maintainers and contributors of code.



Less than 1/3 of interviewees say their project has a formal DEI program.



38% of interviewees say that they feel a high degree of support from their employers for their open source work.



34% of interviewees say their project has a formal mentorship program.

Concerns about code vulnerabilities must be balanced against critical operational considerations, such as recruiting new contributors.



53% of interviewees indicate their project has a formal new contributor recruitment process.



Only 35% of interviewees say their project has a strong new contributor pipeline.

62% of interviewees are employed to work full-time on their projects.

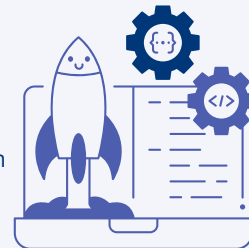


39% of interviewees feel that open source software work is highly valued at their organization.



Interviewees recognize that specific behaviors discourage new contributors, such as not responding to pull requests in a timely manner.

Embrace automation. While it does not replace the human touch, it does provide key benefits such as scale and instant response times.



A mention or shout-out on social media or a community call can encourage new contributors to tackle hard problems.

